

**Minutes**  
Hampton County School District Board of Trustees  
Regular Meeting  
April 15, 2021 at 6 PM  
North District Middle School

The Hampton County School District Board of Trustees (herein referred to as “HCSD” or “the Board”) held its regularly scheduled work session on March 30, 2021 at North District Middle School at 611 Tillman Ave, Varnville, SC 29944. The meeting was advertised as prescribed by law.

**Board Members Present:** Mrs. Hannah Priester, Chair  
Mrs. Jacqueline Hopkins, Vice-Chair  
Mrs. Kari Foy, Secretary  
Mrs. Sabrena Graham, Parliamentarian  
Mr. Allen Bowers  
Mr. Bruce Davis  
Mrs. Debra Holmes  
Mr. Anderson Taylor  
Mrs. Mary Wilson

<b>1.0</b>	<b>CALL TO ORDER</b>		
	<ul style="list-style-type: none"> <li>• The Chair called the meeting to order at 6:00 pm.</li> <li>• <b>FOIA Compliance Report:</b> In accordance with the S.C. Freedom of Information Act, Section 30-4-80(e), South Carolina Code, 1987, as amended, all local news media was notified of the date, time, location, and agenda of the meeting to include a posting on the districts’ webpages.</li> <li>• <b>The agenda was adopted as presented with no objections.</b></li> <li>• <b>The minutes from March 11, March 18 and March 30 were approved as presented without objection.</b></li> </ul>		
<b>2.0</b>	<b>MOMENT OF SILENCE</b>		
<b>3.0</b>	<b>PLEDGE OF ALLEGIANCE</b> – led by Mary Wilson		
<b>4.0</b>	<b>EXECUTIVE SESSION</b>		
	A motion was made to enter into Executive Session for	Motion: Taylor Second: Davis	No objections. The motion carried.
<b>4.1</b>	The discussion of legal matters		
	<ul style="list-style-type: none"> <li>• Superintendent’s Contract</li> </ul>		
<b>4.2</b>	The discussion of employee matters related to employment, hiring and resignations.		
	<ul style="list-style-type: none"> <li>• HVAC Maintenance Position</li> <li>• Compliance Specialist Position</li> <li>• Use of Retirees</li> </ul>		
	A motion was made to return to Open Session	Motion: Graham Second: Taylor	No objections. The motion carried.
<b>5.0</b>	<b>ACTION ITEMS</b>		
<b>5.1</b>	<b>Action from Executive Session</b>		
	A motion was made to Authorize the Board Chair to Execute the Contract for Employment and agreement for Shared Services	Motion: Foy Second: Davis	No objections. The motion carried.
	A motion was made to authorize the Superintendent to advertise for a HVAC Maintenance Position for the 2021-2022 school year.	Motion: Hopkins Second: Bowers	No objections. The motion carried.

	<p>A motion was made to authorize the position of Compliance Specialist in lieu of Special Services Coordinator</p> <p>A motion was made to approve the use of Retired teachers and principals and that they be paid according to the approved pay scale for the 2021-2022 school year.</p> <p>The motion was amended to include district staff.</p>	<p>Motion: Hopkins Second: Bowers</p> <p>Motion: Bowers Second: Wilson</p> <p>Motion: Bowers Second: Taylor</p>	<p>No objections. The motion carried.</p> <p>Yea: 8 Nay: 1 (Foy)</p>
<b>5.2</b>	<p>A motion was made to authorize the Superintendent to notify retirees (teachers and principals) about re-employment for 2021-2022</p> <p><b>Placement of Classified Personnel on Pay Scale</b> The Superintendent provided the Board with proposed placement of existing positions on the new classified pay scale. The Superintendent recommended waiting to approve until the budget was further along.</p>	<p>Motion: Hopkins Second: Davis</p>	<p>No objections. The motion carried.</p> <p>No action taken.</p>
<b>5.3</b>	<p><b>Administrative Pay Scale</b> The Finance Committee presented their recommendation for the Administrative Pay Scale as follows: The positions begin with the base salary / 190 multiplied by the number of days they work and the proposed salary multiplier. Principals would receive additional compensation for experience and school size calculated by the number of certified staff.</p>	<p>Motion: Graham Second: Davis</p>	<p>Yea: 8 Nay: 1 (Foy)</p>
<b>5.4</b>	<p><b>Use of Retirees</b> This matter was addressed in an action item following Executive Session (see 5.1)</p>		
<b>5.5</b>	<p><b>Fiber Quote for the Learning and Innovation Center</b> A motion was made to accept the bid to install fiber to the Learning and Innovation Center in the amount of \$9,900</p>	<p>Motion: Foy Second: Graham</p>	<p>No objections. The motion carried.</p>
<b>5.6</b>	<p><b>Network Quote for Adult Education Building</b> A motion was made that we accept the bid to network the Adult Education Building in the amount of \$850</p>	<p>Motion: Taylor Second: Bowers</p>	<p>No objections. The motion carried.</p>
<b>5.7</b>	<p><b>Board Committees</b> A motion was made to authorize the implementation of Board Committees with the noted corrections</p>	<p>Motion: Davis Second: Taylor</p>	<p>No objections. The motion carried.</p>
<b>5.8</b>	<p><b>Curriculum and Grading Policy</b> Curriculum Directors Wood and Williams presented information on the proposed curriculum and grading policy for the District.</p>		<p>No action taken.</p>
<b>5.9</b>	<p><b>Facility Study</b> A motion was made to authorize the Superintendent to contact the State Department to request a scope and fee for a facility study.</p>	<p>Motion: Foy Second: Graham</p>	<p>No objections. The motion carried.</p>
<b>6.0</b>	<b>INFORMATION ITEMS</b>		
<b>6.1</b>	<p><b>Bank Account Update</b> Finance Director Miller informed the Board that a bank account has been established for the consolidation funds received from Proviso 1.88A and funds totaling \$2,229,325.72 have been moved from the County Treasurer's office to this new account. The account is interest bearing. Operating accounts for the combined district will not be established until closer to July when funds can be moved from existing operating accounts.</p>		

<p><b>6.2</b></p> <p><b>6.3</b></p> <p><b>6.4</b></p> <p><b>6.5</b></p>	<p><b>Board Members Appointed to Hampton 1 and Hampton 2</b> This information will be presented at a later date.</p> <p><b>Next Board Meeting Location</b> Dr. Wilcox requested a Called Meeting for the purpose of seeking approval to hire Principals and District Office Directors. The meeting was scheduled for April 22 at noon in the BT DeLoach Building. Meetings in the month of May will be held in Estill (location TBD).</p> <p><b>Learning and Innovation Center Update</b> The structural and mechanical analysis has been completed. The HVAC units will need to be replaced. Structurally the building is sound. Some structural changes may be needed for modification to windows and doors. The Facility Committee will be meeting soon to discuss steps forward.</p> <p>Board Training The Board Training session has been moved to May 12 at 10 AM at the BT DeLoach building.</p>
<p><b>7.0</b></p>	<p><b>ADJOURNMENT</b> A motion was made to adjourn at 8:57 PM. Motion Davis; Second Taylor. No objections. The motion carried.</p>

Respectfully Submitted,

Kari Foy  
HCSD Secretary